

FORMATIONS

Global Hiring Support

Formation
تشکیل



Company Profile

HR & RECRUITMENT SERVICES

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About Us

Formations began with a simple conviction: overseas employment should be safe, legal and transparent for everyone involved. Since then we have deployed more than 20,000 workers to over 10 countries, serving 75+ client companies — from family businesses to multinational contractors running mega-projects.

Our in-house teams cover the entire recruitment chain: sourcing and trade testing, medical and attestation coordination, embassy processing, ticketing and post-arrival support. Because nothing is outsourced, nothing gets lost between departments — and both employers and candidates always know exactly where their case stands.

We operate under full government licensing as a registered Overseas Employment Promoter, and every client receives access to our live status dashboard — tracking each employee's progress from trade test to deployment without a single follow-up call.





Vision

To be the region's most trusted workforce partner — the first choice for employers building their teams, and a dependable launchpad for professionals pursuing careers abroad.



Mission

To provide employers with dependable, verified workers and to give every worker a safe, legal and dignified pathway to overseas employment — with honesty at every step of the process.

Our Objectives



Build stable, productive workforces by matching every worker to the role, the environment and the culture they fit best.



Give employers direct access to verified, trade-tested talent — delivered with speed and complete legal compliance.



Modernize overseas recruitment through transparency: live status tracking for every employee, at every stage.

Our Values

100% Legal Process

Every placement runs through official channels — protector clearance, attested contracts and government-regulated fees.



Rigorous Screening

Document verification, structured interviews and certified trade testing before you meet a single candidate.



On-Time Deployment

Dedicated coordinators track every case daily against committed timelines — and we hit them.



Transparent Fees

All charges are put in writing before processing begins, with receipts for every payment.



Real Human Support

Phone, WhatsApp or walk-in — a real coordinator answers and solves problems quickly.



Long-Term Partnership

Most of our clients have recruited with us for years. We measure success in repeat business.



Scope of Services

Permanent Recruitment

End-to-end hiring of full-time overseas staff, from job order to deployment.

Temporary & Contract Staffing

Project-based and seasonal workforce supplied on flexible contract terms.

Client Dashboard & Status Tracking

Live online tracking of every employee's stage — trade test, medical, visa, ticketing and deployment.

Large-Scale Recruitment

Large-volume hiring campaigns delivering hundreds of screened workers on schedule.

Executive Search

Discreet headhunting for senior management and hard-to-fill specialist roles.

Staffing Solutions

Blended workforce programs combining permanent, contract and outsourced staff.

Work Visa Processing

Complete embassy, e-visa and protector processing for overseas work visas.

Document Attestation

HEC, MOFA, apostille and embassy attestation of degrees and certificates.

HR Management Solutions

Outsourced HR operations: contracts, records, performance and compliance.

Skills Development & Training

Trade testing, upskilling and pre-departure orientation programs.

Group Ticketing & Travel

Discounted group airfare, itinerary planning and airport assistance.

Legal & Compliance

Emigration law, labour contracts and regulatory compliance advisory.

Our Recruitment Methodology

Recruitment Process Mechanism

01

Studying the client's hiring requirements.

02

Verifying the job order, agreement and authorizations.

03

Sourcing candidates from our database and field network.

04

Trade testing and professional screening.

05

Client interviews and final selection.

06

Medical examination and document attestation.

07

Visa processing and ticketing.

08

Deployment, onboarding and guarantee.

Client Dashboard & Status Tracking

The days of calling for updates are over. Every client gets access to a live dashboard showing the exact processing status of each hired employee — stage by stage, with dates and documents attached the moment anything changes.

Pipeline Visibility

- Application received
- Trade test
- Medical (GAMCA)
- Attestation
- Visa processing
- Ticketing
- Deployment

Instant Updates

- Each stage shows its date and status the moment it changes
- No waiting for weekly reports

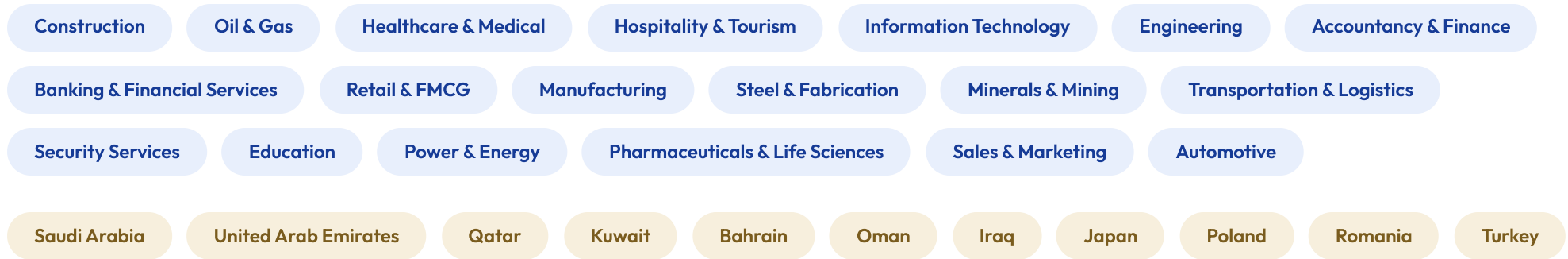
Project Overview

- Batch-level progress for large-scale mobilizations
- See the whole workforce at a glance

Zero Follow-Up Calls

- Your HR team checks anytime, from anywhere
- The answer is always one click away

Industries & Countries We Serve





Thank you for your time

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